

Meet Today's Webinar Team



Presenter: Gregory Williams

Gregory is a safety services representative for Texas Mutual's safety services support center. He conducts virtual, telephonic safety surveys with our small business owners to help provide guidance in their workplace safety efforts. Gregory holds an associate of applied science in occupational safety and environmental technology from Odessa College and a bachelor's degree in political science from the University of Texas of the Permian Basin.



Presenter: Ashley Mikytuck

Ashley is a technical writer for Texas Mutual's safety services department. She joined the safety services support center in early 2015 as a safety representative and is now assisting the department with written safety content. Ashley holds a bachelor's degree in urban studies from the University of Texas.



Moderator: Joshua White

Josh is a safety services representative for Texas Mutual's safety services support center. He conducts virtual, telephonic safety surveys with our small business owners to help provide guidance in their workplace safety efforts. Josh joined the safety services support center in early 2016 and has been doing his part to keep Texas safe by offering his expertise to our policyholders.

OSHA's calling, now what?

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Agenda

OSHA
inspection
process

What you
can do

OSHA
expectations

Citations,
penalties

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The inspection process

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Why would OSHA visit?

Imminent danger

Severe injury and illnesses

Worker complaints

Referrals

Targeted inspections

Follow-up inspections

OSHA's inspection process



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graph LR; A[Presentation of credentials] --> B[Opening conference]; B --> C[Walk-around]; C --> D[Closing conference]
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Presentation of credentials

Opening conference

Walk-around

Closing conference

1

Presentation of credentials



Be aware of imposters



Reported to
assistant area
director

Warrant
obtained

Potential
legal action

If you refuse entry...

Reported to
assistant area
director

Warrant
obtained

Potential
legal action

If you refuse entry...



Reported to
assistant area
director

Warrant
obtained

Potential
legal action

If you refuse entry...

2

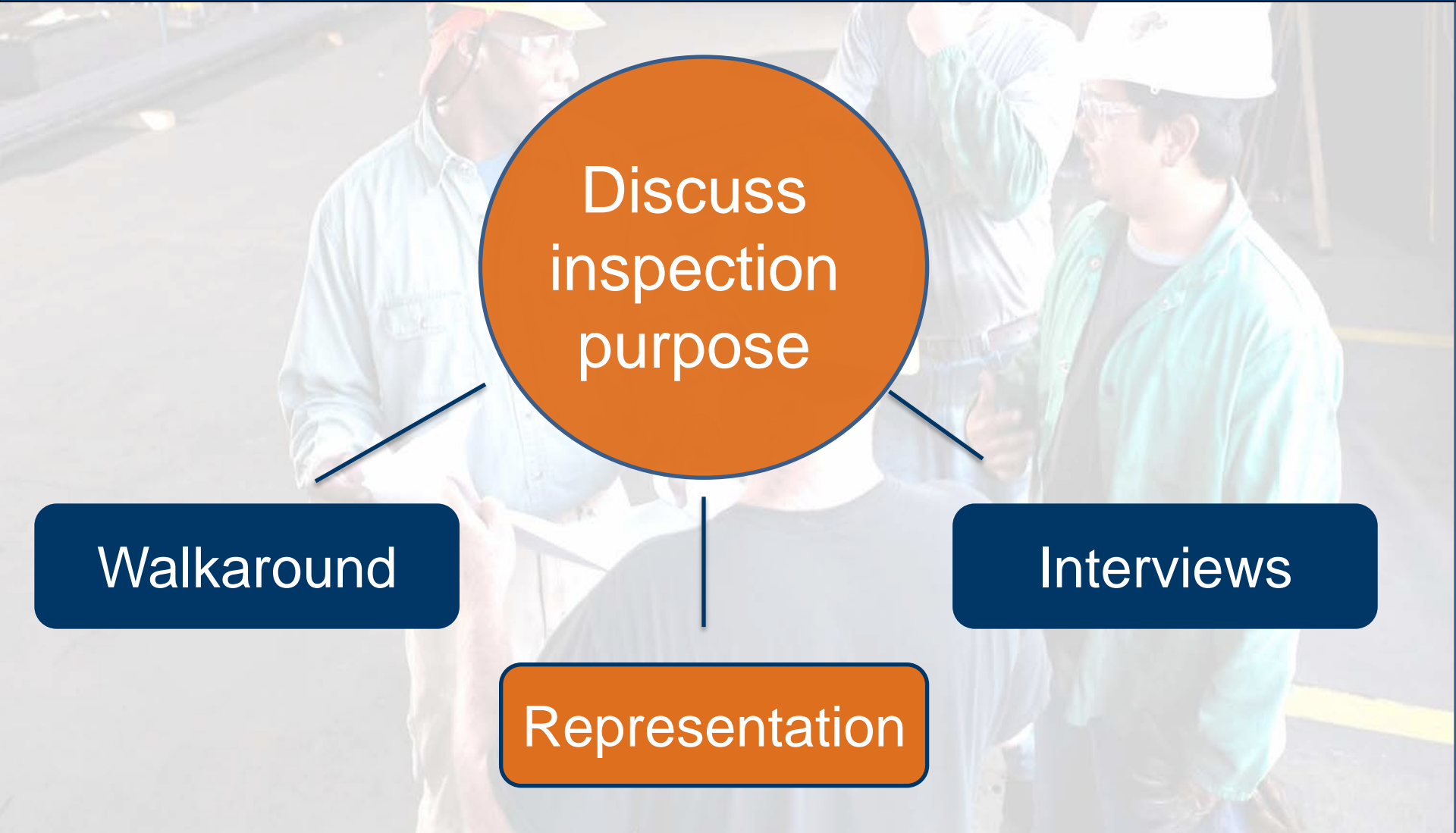
Opening conference

Discuss
inspection
purpose

Walkaround

Interviews

Representation



Receive copy of complaint

OSHA Online Complaint Form

Notice of Alleged Safety or Health Hazards

EMERGENCY NOTICE

Do Not Report an Emergency Using this Form or Email!

To report an emergency, fatality, or imminent life threatening situation please contact our toll free number immediately:

1-800-321-OSHA (6742)

TTY 1-877-889-5627

Inspector wants to see:



Written safety program



Safety training records



Medical surveillance records



OSHA logs (if applicable)



OSHA required programs (if applicable)

3

Walk-around



Identify
hazardous
conditions,
practices

Record facts
about
violations

Communicate
violations

Walk-around

- Collect samples
- Take photos/videos
- Interview employees
 - ✓ Discuss potential violations
 - ✓ Take employee complaints
 - ✓ Be careful of interference



4

Closing conference



Violations observed



Abatement requirements



Follow-up conference



Right to contest

OSHA expectations

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OSHA expectations



Injury and
illness
prevention



Safety
training
records



Hazard
control
measures



Record
keeping

Injury and illness prevention program



- Management leadership, employee participation
- Hazard identification, assessment
- Hazard prevention, control
- Safety training
- Program evaluation

New employee
orientation



Initial
training

Ongoing/refreshers
training



Remedial
training

Safety training



Reports

Dashboard

Course Name	Completion Date	Assigned To	Score %
Back Injury Prevention	2016-06-23	Ken Ivie	42
Ladder Safety	2016-11-03	Ken Ivie	94
Aerial Lift Safety	2016-08-25	Mike Vuong	40
Accident investigation	2016-12-21	Mike Vuong	20
Driven Driver	2017-01-04	Mike Vuong	30
Mike Cloud Test1	2017-01-19	Mike Vuong	9

Safety training records

Controls for workplace hazards



● Lifting

● Security

● Housekeeping

● Fire safety

● First aid

Citations & penalties

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Citations & penalties

Penalty types

Civil

Criminal

Violation classes

Willful

Serious

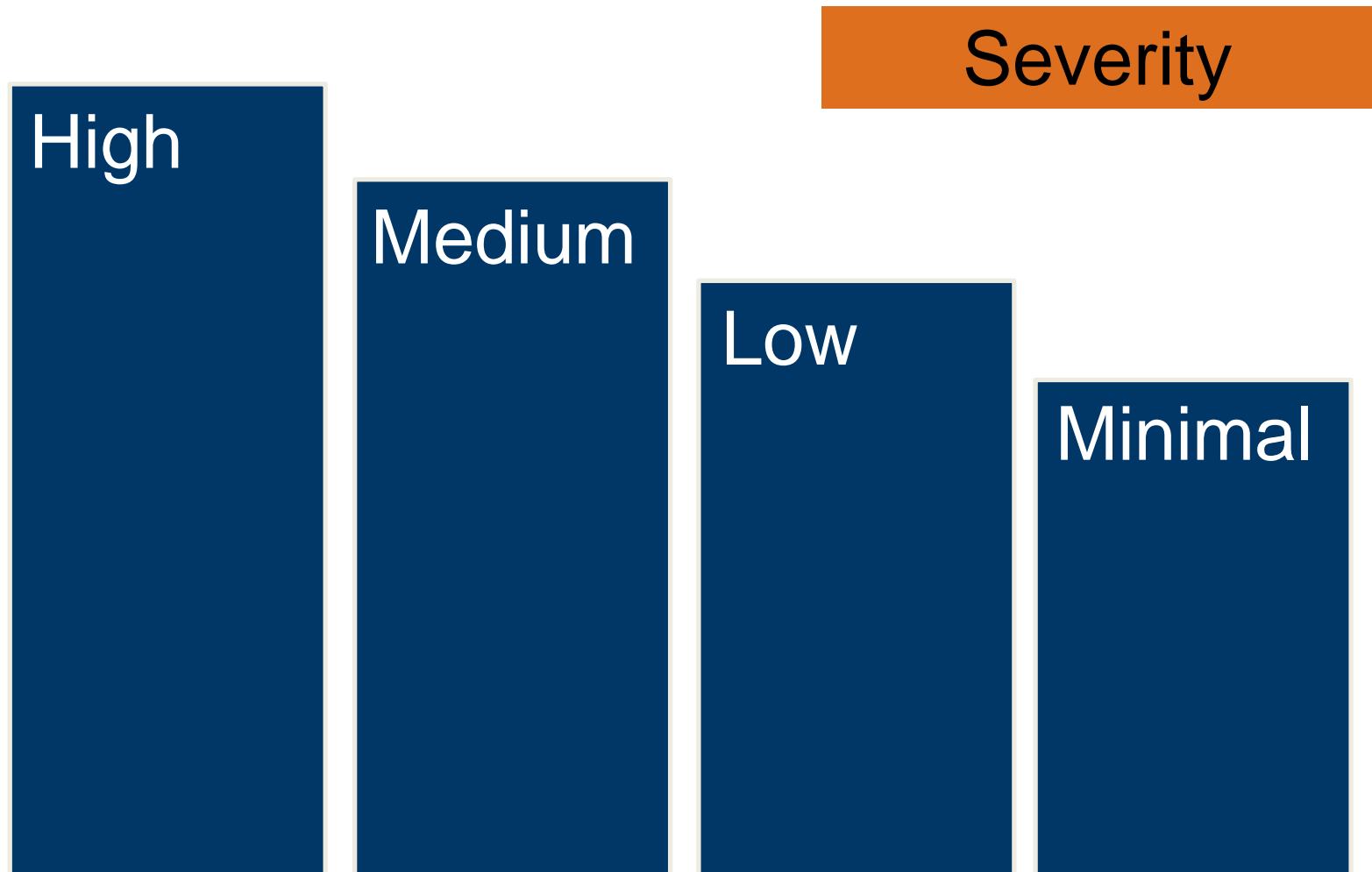
Repeated

Other-than-serious

Federal penalty schedule

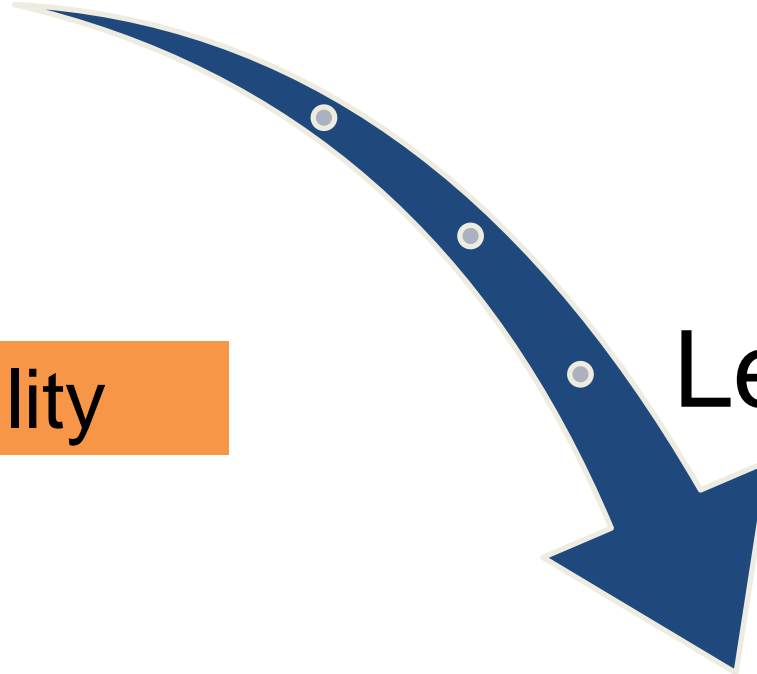
Serious Other-then-serious	Up to \$12,934
Willful Repeated	Up to \$129,336
Failure to abate	Up to \$12,934/day beyond abatement

What determines penalty amounts?



What determines penalty amounts?

Greater



Lesser

Probability

What you can do

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What you can do



Injury and
illness
prevention
program



Recordkeeping
strategy for
IIPP
documents

Implement

What you can do



Apply for
variances

What you can do



Use OSHA's
tools

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Thank You

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